

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **75528**

Name of the Workman Sk Mafijul Islam

Nature and Location of Work : Packer/ Dahej

Present Days 26.00

Overtime Hours 119.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	13013.00	Provident Fund	1562.00
Special Allowance	1690.00	Professional Tax (PT)	200.00
Leave Encashment	650.65	Accommodation Recove	4100.00
Bonus	1083.98	Transportation Recovery	2080.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	14889.88	Other Deductions	0.00
Other Allowance		Total Deductions	7942.00
Gross Earnings	31328.00	Net Pay	23386.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **81025**

Name of the Workman Sk Najir Alam

Nature and Location of Work : Packer/ Dahej

Present Days 25.00

Overtime Hours 123.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12238.00	Provident Fund	1469.00
Special Allowance	575.00	Professional Tax (PT)	200.00
Leave Encashment	611.90	Accommodation Recove	3800.00
Bonus	1019.43	Transportation Recovery	2000.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	15052.13	Other Deductions	0.00
Other Allowance		Total Deductions	7469.00
Gross Earnings	29496.00	Net Pay	22027.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **82625**

Name of the Workman RANAJIT KARAK

Nature and Location of Work : Packer/ Dahej

Present Days 18.00

Overtime Hours 7.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	9189.00	Provident Fund	1103.00
Special Allowance	1836.00	Professional Tax (PT)	200.00
Leave Encashment	459.45	Accommodation Recove	1700.00
Bonus	765.44	Transportation Recovery	1440.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	893.38	Other Deductions	0.00
Other Allowance		Total Deductions	4443.00
Gross Earnings	13143.00	Net Pay	8700.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **82691**

Name of the Workman SUBHA MANNA

Nature and Location of Work : Packer/ Dahej

Present Days 25.00

Overtime Hours 120.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12513.00	Provident Fund	1502.00
Special Allowance	1625.00	Professional Tax (PT)	200.00
Leave Encashment	625.65	Accommodation Recove	4000.00
Bonus	1042.33	Transportation Recovery	2000.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	15015.00	Other Deductions	0.00
Other Allowance		Total Deductions	7702.00
Gross Earnings	30821.00	Net Pay	23119.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **92557**

Name of the Workman SAMIR DAS

Nature and Location of Work : Packer/ Dahej

Present Days 24.00

Overtime Hours 124.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12012.00	Provident Fund	1441.00
Special Allowance	1560.00	Professional Tax (PT)	200.00
Leave Encashment	600.60	Accommodation Recove	4000.00
Bonus	1000.60	Transportation Recovery	1920.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	15515.50	Other Deductions	0.00
Other Allowance		Total Deductions	7561.00
Gross Earnings	30689.00	Net Pay	23128.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **93002**

Name of the Workman Rajesh Bariha

Nature and Location of Work : Packer/ Dahej

Present Days 26.00

Overtime Hours 117.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	13013.00	Provident Fund	1562.00
Special Allowance	1690.00	Professional Tax (PT)	200.00
Leave Encashment	650.65	Accommodation Recove	4000.00
Bonus	1083.98	Transportation Recovery	2080.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	14639.63	Other Deductions	0.00
Other Allowance		Total Deductions	7842.00
Gross Earnings	31077.00	Net Pay	23235.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **93149**

Name of the Workman SUSHOVAN GHORAI

Nature and Location of Work : Packer/ Dahej

Present Days 24.00

Overtime Hours 112.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12012.00	Provident Fund	1441.00
Special Allowance	1560.00	Professional Tax (PT)	200.00
Leave Encashment	600.60	Accommodation Recove	3800.00
Bonus	1000.60	Transportation Recovery	1920.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	14014.00	Other Deductions	0.00
Other Allowance		Total Deductions	7361.00
Gross Earnings	29187.00	Net Pay	21826.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **93386**

Name of the Workman Sk Arif Ekbal

Nature and Location of Work : Packer/ Dahej

Present Days 24.00

Overtime Hours 108.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12012.00	Provident Fund	1441.00
Special Allowance	1560.00	Professional Tax (PT)	200.00
Leave Encashment	600.60	Accommodation Recove	3700.00
Bonus	1000.60	Transportation Recovery	1920.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	13513.50	Other Deductions	0.00
Other Allowance		Total Deductions	7261.00
Gross Earnings	28687.00	Net Pay	21426.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **93387**

Name of the Workman Sk Sabir

Nature and Location of Work : Packer/ Dahej

Present Days 21.00

Overtime Hours 94.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	10511.00	Provident Fund	1261.00
Special Allowance	1365.00	Professional Tax (PT)	200.00
Leave Encashment	525.55	Accommodation Recove	3300.00
Bonus	875.57	Transportation Recovery	1680.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	11761.75	Other Deductions	0.00
Other Allowance		Total Deductions	6441.00
Gross Earnings	25039.00	Net Pay	18598.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **93388**

Name of the Workman SK REJAUL

Nature and Location of Work : Packer/ Dahej

Present Days 10.00

Overtime Hours 35.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	5005.00	Provident Fund	601.00
Special Allowance	650.00	Professional Tax (PT)	0.00
Leave Encashment	250.25	Accommodation Recove	1400.00
Bonus	416.92	Transportation Recovery	800.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	4379.38	Other Deductions	0.00
Other Allowance		Total Deductions	2801.00
Gross Earnings	10702.00	Net Pay	7901.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **93522**

Name of the Workman Tamal Kumar Mandal

Nature and Location of Work : Packer/ Dahej

Present Days 22.00

Overtime Hours 114.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	11231.00	Provident Fund	1348.00
Special Allowance	2244.00	Professional Tax (PT)	200.00
Leave Encashment	561.55	Accommodation Recove	3800.00
Bonus	935.54	Transportation Recovery	1760.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	14549.25	Other Deductions	0.00
Other Allowance		Total Deductions	7108.00
Gross Earnings	29521.00	Net Pay	22413.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **97488**

Name of the Workman SUNIL KUJUR

Nature and Location of Work : Packer/ Dahej

Present Days 25.00

Overtime Hours 124.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12513.00	Provident Fund	1502.00
Special Allowance	1625.00	Professional Tax (PT)	200.00
Leave Encashment	625.65	Accommodation Recove	4100.00
Bonus	1042.33	Transportation Recovery	2000.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	15515.50	Other Deductions	0.00
Other Allowance		Total Deductions	7802.00
Gross Earnings	31321.00	Net Pay	23519.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **97797**

Name of the Workman SUPRAVAT DAS

Nature and Location of Work : Packer/ Dahej

Present Days 26.00

Overtime Hours 112.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	13013.00	Provident Fund	1562.00
Special Allowance	1690.00	Professional Tax (PT)	200.00
Leave Encashment	650.65	Accommodation Recove	4000.00
Bonus	1083.98	Transportation Recovery	2080.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	14014.00	Other Deductions	0.00
Other Allowance		Total Deductions	7842.00
Gross Earnings	30452.00	Net Pay	22610.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **97904**

Name of the Workman GOVINDA BHOI

Nature and Location of Work : Packer/ Dahej

Present Days 17.00

Overtime Hours 76.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	8509.00	Provident Fund	1021.00
Special Allowance	1105.00	Professional Tax (PT)	200.00
Leave Encashment	425.45	Accommodation Recove	2600.00
Bonus	708.80	Transportation Recovery	1360.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	9509.50	Other Deductions	0.00
Other Allowance		Total Deductions	5181.00
Gross Earnings	20258.00	Net Pay	15077.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **920514**

Name of the Workman LAL BAHADUR SINGH

Nature and Location of Work : Packer/ Dahej

Present Days 25.00

Overtime Hours 124.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12513.00	Provident Fund	1502.00
Special Allowance	1625.00	Professional Tax (PT)	200.00
Leave Encashment	625.65	Accommodation Recove	4100.00
Bonus	1042.33	Transportation Recovery	2000.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	15515.50	Other Deductions	0.00
Other Allowance		Total Deductions	7802.00
Gross Earnings	31321.00	Net Pay	23519.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **920535**

Name of the Workman SUBRATA BERA

Nature and Location of Work : Packer/ Dahej

Present Days 16.00

Overtime Hours 68.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	8008.00	Provident Fund	961.00
Special Allowance	1040.00	Professional Tax (PT)	200.00
Leave Encashment	400.40	Accommodation Recove	2400.00
Bonus	667.07	Transportation Recovery	1280.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	8508.50	Other Deductions	0.00
Other Allowance		Total Deductions	4841.00
Gross Earnings	18624.00	Net Pay	13783.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **920570**

Name of the Workman Sambhunath Jana

Nature and Location of Work : Packer/ Dahej

Present Days 17.00

Overtime Hours 104.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	8679.00	Provident Fund	1041.00
Special Allowance	1734.00	Professional Tax (PT)	200.00
Leave Encashment	433.95	Accommodation Recove	3200.00
Bonus	722.96	Transportation Recovery	1360.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	13273.00	Other Deductions	0.00
Other Allowance		Total Deductions	5801.00
Gross Earnings	24843.00	Net Pay	19042.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **920571**

Name of the Workman MAHABUB MALLIK

Nature and Location of Work : Packer/ Dahej

Present Days 25.00

Overtime Hours 124.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12513.00	Provident Fund	1502.00
Special Allowance	1625.00	Professional Tax (PT)	200.00
Leave Encashment	625.65	Accommodation Recove	4100.00
Bonus	1042.33	Transportation Recovery	2000.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	15515.50	Other Deductions	0.00
Other Allowance		Total Deductions	7802.00
Gross Earnings	31321.00	Net Pay	23519.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **920572**

Name of the Workman SAIYAD AKTAR MILLIK Nature and Location of Work : Packer/ Dahej

Present Days 25.00

Overtime Hours 124.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12238.00	Provident Fund	1469.00
Special Allowance	575.00	Professional Tax (PT)	200.00
Leave Encashment	611.90	Accommodation Recove	3900.00
Bonus	1019.43	Transportation Recovery	2000.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	15174.50	Other Deductions	0.00
Other Allowance		Total Deductions	7569.00
Gross Earnings	29619.00	Net Pay	22050.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **920573**

Name of the Workman SAHID ALAM MALLIK Nature and Location of Work : Packer/ Dahej

Present Days 25.00

Overtime Hours 124.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12238.00	Provident Fund	1469.00
Special Allowance	575.00	Professional Tax (PT)	200.00
Leave Encashment	611.90	Accommodation Recove	3900.00
Bonus	1019.43	Transportation Recovery	2000.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	15174.50	Other Deductions	0.00
Other Allowance		Total Deductions	7569.00
Gross Earnings	29619.00	Net Pay	22050.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **920574**

Name of the Workman SUBHANKAR MAJI Nature and Location of Work : Packer/ Dahej

Present Days 25.00

Overtime Hours 128.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12513.00	Provident Fund	1502.00
Special Allowance	1625.00	Professional Tax (PT)	200.00
Leave Encashment	625.65	Accommodation Recove	4100.00
Bonus	1042.33	Transportation Recovery	2000.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	16016.00	Other Deductions	0.00
Other Allowance		Total Deductions	7802.00
Gross Earnings	31822.00	Net Pay	24020.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **920598**

Name of the Workman APURBA DAS

Nature and Location of Work : Packer/ Dahej

Present Days 16.00

Overtime Hours 76.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	8008.00	Provident Fund	961.00
Special Allowance	1040.00	Professional Tax (PT)	200.00
Leave Encashment	400.40	Accommodation Recove	2600.00
Bonus	667.07	Transportation Recovery	1280.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	9509.50	Other Deductions	0.00
Other Allowance		Total Deductions	5041.00
Gross Earnings	19625.00	Net Pay	14584.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **920601**

Name of the Workman ANIL SINGH

Nature and Location of Work : Packer/ Dahej

Present Days 24.00

Overtime Hours 96.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12012.00	Provident Fund	1441.00
Special Allowance	1560.00	Professional Tax (PT)	200.00
Leave Encashment	600.60	Accommodation Recove	3500.00
Bonus	1000.60	Transportation Recovery	1920.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	12012.00	Other Deductions	0.00
Other Allowance		Total Deductions	7061.00
Gross Earnings	27185.00	Net Pay	20124.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **920937**

Name of the Workman SEETASHARAN

Nature and Location of Work : Packer/ Dahej

Present Days 4.00

Overtime Hours 17.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	1958.00	Provident Fund	235.00
Special Allowance	92.00	Professional Tax (PT)	0.00
Leave Encashment	97.90	Accommodation Recove	600.00
Bonus	163.10	Transportation Recovery	320.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	2080.38	Other Deductions	0.00
Other Allowance		Total Deductions	1155.00
Gross Earnings	4391.00	Net Pay	3236.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **921011**

Name of the Workman SAMA BADAIK

Nature and Location of Work : Packer/ Dahej

Present Days 25.00

Overtime Hours 108.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12238.00	Provident Fund	1469.00
Special Allowance	575.00	Professional Tax (PT)	200.00
Leave Encashment	611.90	Accommodation Recove	3600.00
Bonus	1019.43	Transportation Recovery	2000.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	13216.50	Other Deductions	0.00
Other Allowance		Total Deductions	7269.00
Gross Earnings	27661.00	Net Pay	20392.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **921094**

Name of the Workman RAJESH KUMAR RAVAT

Nature and Location of Work : Packer/ Dahej

Present Days 6.00

Overtime Hours 37.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	3003.00	Provident Fund	360.00
Special Allowance	390.00	Professional Tax (PT)	0.00
Leave Encashment	150.15	Accommodation Recove	1100.00
Bonus	250.15	Transportation Recovery	480.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	4629.63	Other Deductions	0.00
Other Allowance		Total Deductions	1940.00
Gross Earnings	8423.00	Net Pay	6483.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **921095**

Name of the Workman ANIL KEWAT

Nature and Location of Work : Packer/ Dahej

Present Days 25.00

Overtime Hours 129.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12513.00	Provident Fund	1502.00
Special Allowance	1625.00	Professional Tax (PT)	200.00
Leave Encashment	625.65	Accommodation Recove	4200.00
Bonus	1042.33	Transportation Recovery	2000.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	16141.13	Other Deductions	0.00
Other Allowance		Total Deductions	7902.00
Gross Earnings	31947.00	Net Pay	24045.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **921105**

Name of the Workman SHIBULAL MANNA

Nature and Location of Work : Packer/ Dahej

Present Days 16.00

Overtime Hours 88.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	7832.00	Provident Fund	940.00
Special Allowance	368.00	Professional Tax (PT)	200.00
Leave Encashment	391.60	Accommodation Recove	2600.00
Bonus	652.41	Transportation Recovery	1280.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	10769.00	Other Deductions	0.00
Other Allowance		Total Deductions	5020.00
Gross Earnings	20013.00	Net Pay	14993.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **921123**

Name of the Workman CHANDAN SAMANTA

Nature and Location of Work : Packer/ Dahej

Present Days 26.00

Overtime Hours 120.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	13013.00	Provident Fund	1562.00
Special Allowance	1690.00	Professional Tax (PT)	200.00
Leave Encashment	650.65	Accommodation Recove	4100.00
Bonus	1083.98	Transportation Recovery	2080.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	15015.00	Other Deductions	0.00
Other Allowance		Total Deductions	7942.00
Gross Earnings	31453.00	Net Pay	23511.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **921172**

Name of the Workman SURESH SURIN

Nature and Location of Work : Packer/ Dahej

Present Days 25.00

Overtime Hours 124.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12238.00	Provident Fund	1469.00
Special Allowance	575.00	Professional Tax (PT)	200.00
Leave Encashment	611.90	Accommodation Recove	3900.00
Bonus	1019.43	Transportation Recovery	2000.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	15174.50	Other Deductions	0.00
Other Allowance		Total Deductions	7569.00
Gross Earnings	29619.00	Net Pay	22050.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **921281**

Name of the Workman MIR HASIBUL ALI

Nature and Location of Work : Packer/ Dahej

Present Days 2.00

Overtime Hours 8.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	1001.00	Provident Fund	120.00
Special Allowance	130.00	Professional Tax (PT)	0.00
Leave Encashment	50.05	Accommodation Recove	300.00
Bonus	83.38	Transportation Recovery	160.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	1001.00	Other Deductions	0.00
Other Allowance		Total Deductions	580.00
Gross Earnings	2265.00	Net Pay	1685.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **921282**

Name of the Workman Mir Suraj

Nature and Location of Work : Packer/ Dahej

Present Days 13.00

Overtime Hours 52.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	6507.00	Provident Fund	781.00
Special Allowance	845.00	Professional Tax (PT)	200.00
Leave Encashment	325.35	Accommodation Recove	1900.00
Bonus	542.03	Transportation Recovery	1040.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	6506.50	Other Deductions	0.00
Other Allowance		Total Deductions	3921.00
Gross Earnings	14726.00	Net Pay	10805.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **921283**

Name of the Workman MIR SAIBUL

Nature and Location of Work : Packer/ Dahej

Present Days 15.00

Overtime Hours 62.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	7508.00	Provident Fund	901.00
Special Allowance	975.00	Professional Tax (PT)	200.00
Leave Encashment	375.40	Accommodation Recove	2200.00
Bonus	625.42	Transportation Recovery	1200.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	7757.75	Other Deductions	0.00
Other Allowance		Total Deductions	4501.00
Gross Earnings	17242.00	Net Pay	12741.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **921285**

Name of the Workman Ranjit Latua

Nature and Location of Work : Packer/ Dahej

Present Days 23.00

Overtime Hours 88.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	11512.00	Provident Fund	1381.00
Special Allowance	1495.00	Professional Tax (PT)	200.00
Leave Encashment	575.60	Accommodation Recove	3300.00
Bonus	958.95	Transportation Recovery	1840.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	11011.00	Other Deductions	0.00
Other Allowance		Total Deductions	6721.00
Gross Earnings	25553.00	Net Pay	18832.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **921377**

Name of the Workman SK AJANUR RAHAMAN Nature and Location of Work : Packer/ Dahej

Present Days 24.00

Overtime Hours 120.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12012.00	Provident Fund	1441.00
Special Allowance	1560.00	Professional Tax (PT)	200.00
Leave Encashment	600.60	Accommodation Recove	3900.00
Bonus	1000.60	Transportation Recovery	1920.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	15015.00	Other Deductions	0.00
Other Allowance		Total Deductions	7461.00
Gross Earnings	30188.00	Net Pay	22727.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **921378**

Name of the Workman Amit Barman

Nature and Location of Work : Packer/ Dahej

Present Days 23.00

Overtime Hours 117.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	11512.00	Provident Fund	1381.00
Special Allowance	1495.00	Professional Tax (PT)	200.00
Leave Encashment	575.60	Accommodation Recove	3800.00
Bonus	958.95	Transportation Recovery	1840.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	14639.63	Other Deductions	0.00
Other Allowance		Total Deductions	7221.00
Gross Earnings	29181.00	Net Pay	21960.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **921379**

Name of the Workman SRIMANTA DAS

Nature and Location of Work : Packer/ Dahej

Present Days 24.00

Overtime Hours 105.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12012.00	Provident Fund	1441.00
Special Allowance	1560.00	Professional Tax (PT)	200.00
Leave Encashment	600.60	Accommodation Recove	3700.00
Bonus	1000.60	Transportation Recovery	1920.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	13138.13	Other Deductions	0.00
Other Allowance		Total Deductions	7261.00
Gross Earnings	28311.00	Net Pay	21050.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **921380**

Name of the Workman Achintya Barman

Nature and Location of Work : Packer/ Dahej

Present Days 25.00

Overtime Hours 124.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12513.00	Provident Fund	1502.00
Special Allowance	1625.00	Professional Tax (PT)	200.00
Leave Encashment	625.65	Accommodation Recove	4100.00
Bonus	1042.33	Transportation Recovery	2000.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	15515.50	Other Deductions	0.00
Other Allowance		Total Deductions	7802.00
Gross Earnings	31321.00	Net Pay	23519.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **921381**

Name of the Workman Avijit Barman

Nature and Location of Work : Packer/ Dahej

Present Days 25.00

Overtime Hours 120.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12513.00	Provident Fund	1502.00
Special Allowance	1625.00	Professional Tax (PT)	200.00
Leave Encashment	625.65	Accommodation Recove	4000.00
Bonus	1042.33	Transportation Recovery	2000.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	15015.00	Other Deductions	0.00
Other Allowance		Total Deductions	7702.00
Gross Earnings	30821.00	Net Pay	23119.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **921389**

Name of the Workman SOUMEN BHUNIA

Nature and Location of Work : Packer/ Dahej

Present Days 23.00

Overtime Hours 100.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	11512.00	Provident Fund	1381.00
Special Allowance	1495.00	Professional Tax (PT)	200.00
Leave Encashment	575.60	Accommodation Recove	3500.00
Bonus	958.95	Transportation Recovery	1840.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	12512.50	Other Deductions	0.00
Other Allowance		Total Deductions	6921.00
Gross Earnings	27054.00	Net Pay	20133.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **921390**

Name of the Workman KISOR KUMAR SAHOO

Nature and Location of Work : Packer/ Dahej

Present Days 25.00

Overtime Hours 113.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12513.00	Provident Fund	1502.00
Special Allowance	1625.00	Professional Tax (PT)	200.00
Leave Encashment	625.65	Accommodation Recove	3900.00
Bonus	1042.33	Transportation Recovery	2000.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	14139.13	Other Deductions	0.00
Other Allowance		Total Deductions	7602.00
Gross Earnings	29945.00	Net Pay	22343.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **921410**

Name of the Workman SK BADSHA

Nature and Location of Work : Packer/ Dahej

Present Days 23.00

Overtime Hours 116.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	11259.00	Provident Fund	1351.00
Special Allowance	529.00	Professional Tax (PT)	200.00
Leave Encashment	562.95	Accommodation Recove	3600.00
Bonus	937.87	Transportation Recovery	1840.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	14195.50	Other Deductions	0.00
Other Allowance		Total Deductions	6991.00
Gross Earnings	27484.00	Net Pay	20493.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **921411**

Name of the Workman Sk mursalim

Nature and Location of Work : Packer/ Dahej

Present Days 23.00

Overtime Hours 104.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	11259.00	Provident Fund	1351.00
Special Allowance	529.00	Professional Tax (PT)	200.00
Leave Encashment	562.95	Accommodation Recove	3400.00
Bonus	937.87	Transportation Recovery	1840.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	12727.00	Other Deductions	0.00
Other Allowance		Total Deductions	6791.00
Gross Earnings	26016.00	Net Pay	19225.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **921519**

Name of the Workman Indrajit Das

Nature and Location of Work : Packer/ Dahej

Present Days 26.00

Overtime Hours 128.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	13013.00	Provident Fund	1562.00
Special Allowance	1690.00	Professional Tax (PT)	200.00
Leave Encashment	650.65	Accommodation Recove	4200.00
Bonus	1083.98	Transportation Recovery	2080.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	16016.00	Other Deductions	0.00
Other Allowance		Total Deductions	8042.00
Gross Earnings	32454.00	Net Pay	24412.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **921522**

Name of the Workman Ranjit Das

Nature and Location of Work : Packer/ Dahej

Present Days 26.00

Overtime Hours 117.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	13013.00	Provident Fund	1562.00
Special Allowance	1690.00	Professional Tax (PT)	200.00
Leave Encashment	650.65	Accommodation Recove	4000.00
Bonus	1083.98	Transportation Recovery	2080.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	14639.63	Other Deductions	0.00
Other Allowance		Total Deductions	7842.00
Gross Earnings	31077.00	Net Pay	23235.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **921523**

Name of the Workman Sukanta Bera

Nature and Location of Work : Packer/ Dahej

Present Days 25.00

Overtime Hours 116.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12513.00	Provident Fund	1502.00
Special Allowance	1625.00	Professional Tax (PT)	200.00
Leave Encashment	625.65	Accommodation Recove	3900.00
Bonus	1042.33	Transportation Recovery	2000.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	14514.50	Other Deductions	0.00
Other Allowance		Total Deductions	7602.00
Gross Earnings	30320.00	Net Pay	22718.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **921524**

Name of the Workman SANTANU BERA

Nature and Location of Work : Packer/ Dahej

Present Days 25.00

Overtime Hours 116.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12513.00	Provident Fund	1502.00
Special Allowance	1625.00	Professional Tax (PT)	200.00
Leave Encashment	625.65	Accommodation Recove	3900.00
Bonus	1042.33	Transportation Recovery	2000.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	14514.50	Other Deductions	0.00
Other Allowance		Total Deductions	7602.00
Gross Earnings	30320.00	Net Pay	22718.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **921649**

Name of the Workman SUMIT MANNA

Nature and Location of Work : Packer/ Dahej

Present Days 22.00

Overtime Hours 83.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	11011.00	Provident Fund	1321.00
Special Allowance	1430.00	Professional Tax (PT)	200.00
Leave Encashment	550.55	Accommodation Recove	3200.00
Bonus	917.22	Transportation Recovery	1760.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	10385.38	Other Deductions	0.00
Other Allowance		Total Deductions	6481.00
Gross Earnings	24294.00	Net Pay	17813.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **921650**

Name of the Workman Tejbali Singh

Nature and Location of Work : Packer/ Dahej

Present Days 25.00

Overtime Hours 112.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12238.00	Provident Fund	1469.00
Special Allowance	575.00	Professional Tax (PT)	200.00
Leave Encashment	611.90	Accommodation Recove	3700.00
Bonus	1019.43	Transportation Recovery	2000.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	13706.00	Other Deductions	0.00
Other Allowance		Total Deductions	7369.00
Gross Earnings	28150.00	Net Pay	20781.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **921679**

Name of the Workman ROHIT TIRKEY

Nature and Location of Work : Packer/ Dahej

Present Days 26.00

Overtime Hours 120.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	13013.00	Provident Fund	1562.00
Special Allowance	1690.00	Professional Tax (PT)	200.00
Leave Encashment	650.65	Accommodation Recove	4100.00
Bonus	1083.98	Transportation Recovery	2080.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	15015.00	Other Deductions	0.00
Other Allowance		Total Deductions	7942.00
Gross Earnings	31453.00	Net Pay	23511.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **921793**

Name of the Workman MINAHAJUL SHA

Nature and Location of Work : Packer/ Dahej

Present Days 22.00

Overtime Hours 100.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	11011.00	Provident Fund	1321.00
Special Allowance	1430.00	Professional Tax (PT)	200.00
Leave Encashment	550.55	Accommodation Recove	3400.00
Bonus	917.22	Transportation Recovery	1760.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	12512.50	Other Deductions	0.00
Other Allowance		Total Deductions	6681.00
Gross Earnings	26421.00	Net Pay	19740.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **921794**

Name of the Workman SK RAHIMUL RAHAMA Nature and Location of Work : Packer/ Dahej

Present Days 25.00

Overtime Hours 124.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12513.00	Provident Fund	1502.00
Special Allowance	1625.00	Professional Tax (PT)	200.00
Leave Encashment	625.65	Accommodation Recove	4100.00
Bonus	1042.33	Transportation Recovery	2000.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	15515.50	Other Deductions	0.00
Other Allowance		Total Deductions	7802.00
Gross Earnings	31321.00	Net Pay	23519.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **921878**

Name of the Workman Prabin Naik

Nature and Location of Work : Packer/ Dahej

Present Days 24.00

Overtime Hours 92.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12012.00	Provident Fund	1441.00
Special Allowance	1560.00	Professional Tax (PT)	200.00
Leave Encashment	600.60	Accommodation Recove	3500.00
Bonus	1000.60	Transportation Recovery	1920.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	11511.50	Other Deductions	0.00
Other Allowance		Total Deductions	7061.00
Gross Earnings	26685.00	Net Pay	19624.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **922024**

Name of the Workman JALAL SHA

Nature and Location of Work : Packer/ Dahej

Present Days 24.00

Overtime Hours 118.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12012.00	Provident Fund	1441.00
Special Allowance	1560.00	Professional Tax (PT)	200.00
Leave Encashment	600.60	Accommodation Recove	3900.00
Bonus	1000.60	Transportation Recovery	1920.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	14764.75	Other Deductions	0.00
Other Allowance		Total Deductions	7461.00
Gross Earnings	29938.00	Net Pay	22477.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **922116**

Name of the Workman MOHAR

Nature and Location of Work : Packer/ Dahej

Present Days 24.00

Overtime Hours 104.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12012.00	Provident Fund	1441.00
Special Allowance	1560.00	Professional Tax (PT)	200.00
Leave Encashment	600.60	Accommodation Recove	3700.00
Bonus	1000.60	Transportation Recovery	1920.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	13013.00	Other Deductions	0.00
Other Allowance		Total Deductions	7261.00
Gross Earnings	28186.00	Net Pay	20925.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **922117**

Name of the Workman RAM PRASAD YADAV

Nature and Location of Work : Packer/ Dahej

Present Days 25.00

Overtime Hours 124.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12238.00	Provident Fund	1469.00
Special Allowance	575.00	Professional Tax (PT)	200.00
Leave Encashment	611.90	Accommodation Recove	3900.00
Bonus	1019.43	Transportation Recovery	2000.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	15174.50	Other Deductions	0.00
Other Allowance		Total Deductions	7569.00
Gross Earnings	29619.00	Net Pay	22050.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **922118**

Name of the Workman GEND LAL SINGH

Nature and Location of Work : Packer/ Dahej

Present Days 25.00

Overtime Hours 104.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12513.00	Provident Fund	1502.00
Special Allowance	1625.00	Professional Tax (PT)	200.00
Leave Encashment	625.65	Accommodation Recove	3700.00
Bonus	1042.33	Transportation Recovery	2000.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	13013.00	Other Deductions	0.00
Other Allowance		Total Deductions	7402.00
Gross Earnings	28819.00	Net Pay	21417.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **922122**

Name of the Workman Gautam Singh

Nature and Location of Work : Packer/ Dahej

Present Days 24.00

Overtime Hours 134.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12012.00	Provident Fund	1441.00
Special Allowance	1560.00	Professional Tax (PT)	200.00
Leave Encashment	600.60	Accommodation Recove	4200.00
Bonus	1000.60	Transportation Recovery	1920.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	16766.75	Other Deductions	0.00
Other Allowance		Total Deductions	7761.00
Gross Earnings	31940.00	Net Pay	24179.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **971563**

Name of the Workman LALAN SINGH

Nature and Location of Work : Packer/ Dahej

Present Days 20.00

Overtime Hours 92.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	10010.00	Provident Fund	1201.00
Special Allowance	1300.00	Professional Tax (PT)	200.00
Leave Encashment	500.50	Accommodation Recove	3100.00
Bonus	833.83	Transportation Recovery	1600.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	11511.50	Other Deductions	0.00
Other Allowance		Total Deductions	6101.00
Gross Earnings	24156.00	Net Pay	18055.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **971564**

Name of the Workman Heeralal Singh Gond

Nature and Location of Work : Packer/ Dahej

Present Days 6.00

Overtime Hours 36.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	2937.00	Provident Fund	352.00
Special Allowance	138.00	Professional Tax (PT)	0.00
Leave Encashment	146.85	Accommodation Recove	1000.00
Bonus	244.65	Transportation Recovery	480.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	4405.50	Other Deductions	0.00
Other Allowance		Total Deductions	1832.00
Gross Earnings	7872.00	Net Pay	6040.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **971565**

Name of the Workman Pradeep singh

Nature and Location of Work : Packer/ Dahej

Present Days 23.00

Overtime Hours 117.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	11259.00	Provident Fund	1351.00
Special Allowance	529.00	Professional Tax (PT)	200.00
Leave Encashment	562.95	Accommodation Recove	3600.00
Bonus	937.87	Transportation Recovery	1840.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	14317.88	Other Deductions	0.00
Other Allowance		Total Deductions	6991.00
Gross Earnings	27607.00	Net Pay	20616.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **971566**

Name of the Workman Dal pratap Singh

Nature and Location of Work : Packer/ Dahej

Present Days 23.00

Overtime Hours 116.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	11259.00	Provident Fund	1351.00
Special Allowance	529.00	Professional Tax (PT)	200.00
Leave Encashment	562.95	Accommodation Recove	3600.00
Bonus	937.87	Transportation Recovery	1840.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	14195.50	Other Deductions	0.00
Other Allowance		Total Deductions	6991.00
Gross Earnings	27484.00	Net Pay	20493.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **971567**

Name of the Workman RINKU BHOI

Nature and Location of Work : Packer/ Dahej

Present Days 14.00

Overtime Hours 52.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	7007.00	Provident Fund	841.00
Special Allowance	910.00	Professional Tax (PT)	200.00
Leave Encashment	350.35	Accommodation Recove	2000.00
Bonus	583.68	Transportation Recovery	1120.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	6506.50	Other Deductions	0.00
Other Allowance		Total Deductions	4161.00
Gross Earnings	15358.00	Net Pay	11197.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **971572**

Name of the Workman SUKCHAND MANDAL Nature and Location of Work : Packer/ Dahej

Present Days 24.00

Overtime Hours 120.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12012.00	Provident Fund	1441.00
Special Allowance	1560.00	Professional Tax (PT)	200.00
Leave Encashment	600.60	Accommodation Recove	3900.00
Bonus	1000.60	Transportation Recovery	1920.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	15015.00	Other Deductions	0.00
Other Allowance		Total Deductions	7461.00
Gross Earnings	30188.00	Net Pay	22727.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **971708**

Name of the Workman DINESH PUILYA Nature and Location of Work : Packer/ Dahej

Present Days 23.00

Overtime Hours 116.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	11259.00	Provident Fund	1351.00
Special Allowance	529.00	Professional Tax (PT)	200.00
Leave Encashment	562.95	Accommodation Recove	3600.00
Bonus	937.87	Transportation Recovery	1840.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	14195.50	Other Deductions	0.00
Other Allowance		Total Deductions	6991.00
Gross Earnings	27484.00	Net Pay	20493.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **971782**

Name of the Workman SK AKBAR Nature and Location of Work : Packer/ Dahej

Present Days 16.00

Overtime Hours 76.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	8008.00	Provident Fund	961.00
Special Allowance	1040.00	Professional Tax (PT)	200.00
Leave Encashment	400.40	Accommodation Recove	2600.00
Bonus	667.07	Transportation Recovery	1280.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	9509.50	Other Deductions	0.00
Other Allowance		Total Deductions	5041.00
Gross Earnings	19625.00	Net Pay	14584.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **971784**

Name of the Workman MO IRSHAD

Nature and Location of Work : Packer/ Dahej

Present Days 25.00

Overtime Hours 128.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12513.00	Provident Fund	1502.00
Special Allowance	1625.00	Professional Tax (PT)	200.00
Leave Encashment	625.65	Accommodation Recove	4100.00
Bonus	1042.33	Transportation Recovery	2000.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	16016.00	Other Deductions	0.00
Other Allowance		Total Deductions	7802.00
Gross Earnings	31822.00	Net Pay	24020.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **971785**

Name of the Workman NABIN BHOI

Nature and Location of Work : Packer/ Dahej

Present Days 14.00

Overtime Hours 56.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	7007.00	Provident Fund	841.00
Special Allowance	910.00	Professional Tax (PT)	200.00
Leave Encashment	350.35	Accommodation Recove	2100.00
Bonus	583.68	Transportation Recovery	1120.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	7007.00	Other Deductions	0.00
Other Allowance		Total Deductions	4261.00
Gross Earnings	15858.00	Net Pay	11597.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **971790**

Name of the Workman RITESH NAIK

Nature and Location of Work : Packer/ Dahej

Present Days 12.00

Overtime Hours 52.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	6006.00	Provident Fund	721.00
Special Allowance	780.00	Professional Tax (PT)	200.00
Leave Encashment	300.30	Accommodation Recove	1800.00
Bonus	500.30	Transportation Recovery	960.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	6506.50	Other Deductions	0.00
Other Allowance		Total Deductions	3681.00
Gross Earnings	14093.00	Net Pay	10412.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **971791**

Name of the Workman PADMA KUMAR NAIK Nature and Location of Work : Packer/ Dahej

Present Days 14.00

Overtime Hours 64.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	7007.00	Provident Fund	841.00
Special Allowance	910.00	Professional Tax (PT)	200.00
Leave Encashment	350.35	Accommodation Recove	2200.00
Bonus	583.68	Transportation Recovery	1120.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	8008.00	Other Deductions	0.00
Other Allowance		Total Deductions	4361.00
Gross Earnings	16859.00	Net Pay	12498.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **971822**

Name of the Workman Krishna Bhagvan Singh Nature and Location of Work : Packer/ Dahej

Present Days 21.00

Overtime Hours 108.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	10280.00	Provident Fund	1234.00
Special Allowance	483.00	Professional Tax (PT)	200.00
Leave Encashment	514.00	Accommodation Recove	3300.00
Bonus	856.32	Transportation Recovery	1680.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	13216.50	Other Deductions	0.00
Other Allowance		Total Deductions	6414.00
Gross Earnings	25350.00	Net Pay	18936.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **971823**

Name of the Workman RAMAYAN SINGH Nature and Location of Work : Packer/ Dahej

Present Days 24.00

Overtime Hours 125.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	11748.00	Provident Fund	1410.00
Special Allowance	552.00	Professional Tax (PT)	200.00
Leave Encashment	587.40	Accommodation Recove	3800.00
Bonus	978.61	Transportation Recovery	1920.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	15296.88	Other Deductions	0.00
Other Allowance		Total Deductions	7330.00
Gross Earnings	29163.00	Net Pay	21833.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **971841**

Name of the Workman MAHABALI SINGH

Nature and Location of Work : Packer/ Dahej

Present Days 26.00

Overtime Hours 112.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12727.00	Provident Fund	1527.00
Special Allowance	598.00	Professional Tax (PT)	200.00
Leave Encashment	636.35	Accommodation Recove	3700.00
Bonus	1060.16	Transportation Recovery	2080.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	13706.00	Other Deductions	0.00
Other Allowance		Total Deductions	7507.00
Gross Earnings	28728.00	Net Pay	21221.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **971842**

Name of the Workman DHARMRAJ SINGH

Nature and Location of Work : Packer/ Dahej

Present Days 23.00

Overtime Hours 105.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	11512.00	Provident Fund	1381.00
Special Allowance	1495.00	Professional Tax (PT)	200.00
Leave Encashment	575.60	Accommodation Recove	3600.00
Bonus	958.95	Transportation Recovery	1840.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	13138.13	Other Deductions	0.00
Other Allowance		Total Deductions	7021.00
Gross Earnings	27680.00	Net Pay	20659.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **971850**

Name of the Workman UDAY PAL SINGH

Nature and Location of Work : Packer/ Dahej

Present Days 25.00

Overtime Hours 120.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12513.00	Provident Fund	1502.00
Special Allowance	1625.00	Professional Tax (PT)	200.00
Leave Encashment	625.65	Accommodation Recove	4000.00
Bonus	1042.33	Transportation Recovery	2000.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	15015.00	Other Deductions	0.00
Other Allowance		Total Deductions	7702.00
Gross Earnings	30821.00	Net Pay	23119.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **971851**

Name of the Workman UDAYBHAN SINGH

Nature and Location of Work : Packer/ Dahej

Present Days 21.00

Overtime Hours 91.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	10280.00	Provident Fund	1234.00
Special Allowance	483.00	Professional Tax (PT)	200.00
Leave Encashment	514.00	Accommodation Recove	3000.00
Bonus	856.32	Transportation Recovery	1680.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	11136.13	Other Deductions	0.00
Other Allowance		Total Deductions	6114.00
Gross Earnings	23269.00	Net Pay	17155.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **975458**

Name of the Workman Daulat Baiga

Nature and Location of Work : Packer/ Dahej

Present Days 24.00

Overtime Hours 92.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12012.00	Provident Fund	1441.00
Special Allowance	1560.00	Professional Tax (PT)	200.00
Leave Encashment	600.60	Accommodation Recove	3500.00
Bonus	1000.60	Transportation Recovery	1920.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	11511.50	Other Deductions	0.00
Other Allowance		Total Deductions	7061.00
Gross Earnings	26685.00	Net Pay	19624.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **975459**

Name of the Workman BUDHNATH MAHALI

Nature and Location of Work : Packer/ Dahej

Present Days 26.00

Overtime Hours 125.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12727.00	Provident Fund	1527.00
Special Allowance	598.00	Professional Tax (PT)	200.00
Leave Encashment	636.35	Accommodation Recove	3900.00
Bonus	1060.16	Transportation Recovery	2080.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	15296.88	Other Deductions	0.00
Other Allowance		Total Deductions	7707.00
Gross Earnings	30318.00	Net Pay	22611.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **975460**

Name of the Workman SANJAY GADAYAT

Nature and Location of Work : Packer/ Dahej

Present Days 17.00

Overtime Hours 92.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	8509.00	Provident Fund	1021.00
Special Allowance	1105.00	Professional Tax (PT)	200.00
Leave Encashment	425.45	Accommodation Recove	2900.00
Bonus	708.80	Transportation Recovery	1360.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	11511.50	Other Deductions	0.00
Other Allowance		Total Deductions	5481.00
Gross Earnings	22260.00	Net Pay	16779.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **975462**

Name of the Workman PARBAT GADAYAT

Nature and Location of Work : Packer/ Dahej

Present Days 19.00

Overtime Hours 100.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	9301.00	Provident Fund	1116.00
Special Allowance	437.00	Professional Tax (PT)	200.00
Leave Encashment	465.05	Accommodation Recove	3000.00
Bonus	774.77	Transportation Recovery	1520.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	12237.50	Other Deductions	0.00
Other Allowance		Total Deductions	5836.00
Gross Earnings	23215.00	Net Pay	17379.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **975463**

Name of the Workman SUBHASH BHUNIA

Nature and Location of Work : Packer/ Dahej

Present Days 25.00

Overtime Hours 114.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12513.00	Provident Fund	1502.00
Special Allowance	1625.00	Professional Tax (PT)	200.00
Leave Encashment	625.65	Accommodation Recove	3900.00
Bonus	1042.33	Transportation Recovery	2000.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	14264.25	Other Deductions	0.00
Other Allowance		Total Deductions	7602.00
Gross Earnings	30070.00	Net Pay	22468.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **975485**

Name of the Workman Arif Ali Miya

Nature and Location of Work : Packer/ Dahej

Present Days 24.00

Overtime Hours 108.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12012.00	Provident Fund	1441.00
Special Allowance	1560.00	Professional Tax (PT)	200.00
Leave Encashment	600.60	Accommodation Recove	3700.00
Bonus	1000.60	Transportation Recovery	1920.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	13513.50	Other Deductions	0.00
Other Allowance		Total Deductions	7261.00
Gross Earnings	28687.00	Net Pay	21426.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **975513**

Name of the Workman SAHADEB SAHOO

Nature and Location of Work : Packer/ Dahej

Present Days 24.00

Overtime Hours 120.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12252.00	Provident Fund	1470.00
Special Allowance	2448.00	Professional Tax (PT)	200.00
Leave Encashment	612.60	Accommodation Recove	4100.00
Bonus	1020.59	Transportation Recovery	1920.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	15315.00	Other Deductions	0.00
Other Allowance		Total Deductions	7690.00
Gross Earnings	31648.00	Net Pay	23958.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **975514**

Name of the Workman Joni Biswas

Nature and Location of Work : Packer/ Dahej

Present Days 3.00

Overtime Hours 12.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	1502.00	Provident Fund	180.00
Special Allowance	195.00	Professional Tax (PT)	0.00
Leave Encashment	75.10	Accommodation Recove	400.00
Bonus	125.12	Transportation Recovery	240.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	1501.50	Other Deductions	0.00
Other Allowance		Total Deductions	820.00
Gross Earnings	3399.00	Net Pay	2579.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **975551**

Name of the Workman Dipendu Jana

Nature and Location of Work : Packer/ Dahej

Present Days 22.00

Overtime Hours 100.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	11011.00	Provident Fund	1321.00
Special Allowance	1430.00	Professional Tax (PT)	200.00
Leave Encashment	550.55	Accommodation Recove	3400.00
Bonus	917.22	Transportation Recovery	1760.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	12512.50	Other Deductions	0.00
Other Allowance		Total Deductions	6681.00
Gross Earnings	26421.00	Net Pay	19740.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **975552**

Name of the Workman Bimal Majhi

Nature and Location of Work : Packer/ Dahej

Present Days 21.00

Overtime Hours 108.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	10511.00	Provident Fund	1261.00
Special Allowance	1365.00	Professional Tax (PT)	200.00
Leave Encashment	525.55	Accommodation Recove	3500.00
Bonus	875.57	Transportation Recovery	1680.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	13513.50	Other Deductions	0.00
Other Allowance		Total Deductions	6641.00
Gross Earnings	26791.00	Net Pay	20150.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **975553**

Name of the Workman Utpal Sasmal

Nature and Location of Work : Packer/ Dahej

Present Days 8.00

Overtime Hours 45.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	4004.00	Provident Fund	480.00
Special Allowance	520.00	Professional Tax (PT)	0.00
Leave Encashment	200.20	Accommodation Recove	1400.00
Bonus	333.53	Transportation Recovery	640.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	5630.63	Other Deductions	0.00
Other Allowance		Total Deductions	2520.00
Gross Earnings	10688.00	Net Pay	8168.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **975554**

Name of the Workman Amit Samanta

Nature and Location of Work : Packer/ Dahej

Present Days 23.00

Overtime Hours 100.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	11512.00	Provident Fund	1381.00
Special Allowance	1495.00	Professional Tax (PT)	200.00
Leave Encashment	575.60	Accommodation Recove	3500.00
Bonus	958.95	Transportation Recovery	1840.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	12512.50	Other Deductions	0.00
Other Allowance		Total Deductions	6921.00
Gross Earnings	27054.00	Net Pay	20133.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **975568**

Name of the Workman SUJIT DAS

Nature and Location of Work : Packer/ Dahej

Present Days 21.00

Overtime Hours 96.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	10511.00	Provident Fund	1261.00
Special Allowance	1365.00	Professional Tax (PT)	200.00
Leave Encashment	525.55	Accommodation Recove	3300.00
Bonus	875.57	Transportation Recovery	1680.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	12012.00	Other Deductions	0.00
Other Allowance		Total Deductions	6441.00
Gross Earnings	25289.00	Net Pay	18848.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **975569**

Name of the Workman Subir Das

Nature and Location of Work : Packer/ Dahej

Present Days 22.00

Overtime Hours 82.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	11011.00	Provident Fund	1321.00
Special Allowance	1430.00	Professional Tax (PT)	200.00
Leave Encashment	550.55	Accommodation Recove	3100.00
Bonus	917.22	Transportation Recovery	1760.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	10260.25	Other Deductions	0.00
Other Allowance		Total Deductions	6381.00
Gross Earnings	24169.00	Net Pay	17788.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **975649**

Name of the Workman AVIJIT KARAN

Nature and Location of Work : Packer/ Dahej

Present Days 14.00

Overtime Hours 72.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	7007.00	Provident Fund	841.00
Special Allowance	910.00	Professional Tax (PT)	200.00
Leave Encashment	350.35	Accommodation Recove	2300.00
Bonus	583.68	Transportation Recovery	1120.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	9009.00	Other Deductions	0.00
Other Allowance		Total Deductions	4461.00
Gross Earnings	17860.00	Net Pay	13399.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **975650**

Name of the Workman Anupam Sasmal

Nature and Location of Work : Packer/ Dahej

Present Days 14.00

Overtime Hours 72.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	7007.00	Provident Fund	841.00
Special Allowance	910.00	Professional Tax (PT)	200.00
Leave Encashment	350.35	Accommodation Recove	2300.00
Bonus	583.68	Transportation Recovery	1120.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	9009.00	Other Deductions	0.00
Other Allowance		Total Deductions	4461.00
Gross Earnings	17860.00	Net Pay	13399.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **975668**

Name of the Workman Sourav Das

Nature and Location of Work : Packer/ Dahej

Present Days 17.00

Overtime Hours 64.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	8509.00	Provident Fund	1021.00
Special Allowance	1105.00	Professional Tax (PT)	200.00
Leave Encashment	425.45	Accommodation Recove	2400.00
Bonus	708.80	Transportation Recovery	1360.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	8008.00	Other Deductions	0.00
Other Allowance		Total Deductions	4981.00
Gross Earnings	18756.00	Net Pay	13775.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **975669**

Name of the Workman DEBASISH SAMANTA Nature and Location of Work : Packer/ Dahej

Present Days 16.00

Overtime Hours 84.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	8008.00	Provident Fund	961.00
Special Allowance	1040.00	Professional Tax (PT)	200.00
Leave Encashment	400.40	Accommodation Recove	2700.00
Bonus	667.07	Transportation Recovery	1280.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	10510.50	Other Deductions	0.00
Other Allowance		Total Deductions	5141.00
Gross Earnings	20626.00	Net Pay	15485.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **975670**

Name of the Workman Suranjan Panda Nature and Location of Work : Packer/ Dahej

Present Days 7.00

Overtime Hours 28.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	3504.00	Provident Fund	420.00
Special Allowance	455.00	Professional Tax (PT)	0.00
Leave Encashment	175.20	Accommodation Recove	1000.00
Bonus	291.88	Transportation Recovery	560.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	3503.50	Other Deductions	0.00
Other Allowance		Total Deductions	1980.00
Gross Earnings	7930.00	Net Pay	5950.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **975671**

Name of the Workman Subhajit Maji Nature and Location of Work : Packer/ Dahej

Present Days 16.00

Overtime Hours 68.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	8008.00	Provident Fund	961.00
Special Allowance	1040.00	Professional Tax (PT)	200.00
Leave Encashment	400.40	Accommodation Recove	2400.00
Bonus	667.07	Transportation Recovery	1280.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	8508.50	Other Deductions	0.00
Other Allowance		Total Deductions	4841.00
Gross Earnings	18624.00	Net Pay	13783.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **975796**

Name of the Workman Surja Routh

Nature and Location of Work : Packer/ Dahej

Present Days 7.00

Overtime Hours 17.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	3504.00	Provident Fund	420.00
Special Allowance	455.00	Professional Tax (PT)	0.00
Leave Encashment	175.20	Accommodation Recove	900.00
Bonus	291.88	Transportation Recovery	560.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	2127.13	Other Deductions	0.00
Other Allowance		Total Deductions	1880.00
Gross Earnings	6553.00	Net Pay	4673.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **975799**

Name of the Workman SUKDEB ROUTH

Nature and Location of Work : Packer/ Dahej

Present Days 9.00

Overtime Hours 48.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	4505.00	Provident Fund	541.00
Special Allowance	585.00	Professional Tax (PT)	0.00
Leave Encashment	225.25	Accommodation Recove	1500.00
Bonus	375.27	Transportation Recovery	720.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	6006.00	Other Deductions	0.00
Other Allowance		Total Deductions	2761.00
Gross Earnings	11697.00	Net Pay	8936.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **975800**

Name of the Workman PURNNA CHANDRA MA

Nature and Location of Work : Packer/ Dahej

Present Days 5.00

Overtime Hours 16.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	2503.00	Provident Fund	300.00
Special Allowance	325.00	Professional Tax (PT)	0.00
Leave Encashment	125.15	Accommodation Recove	700.00
Bonus	208.50	Transportation Recovery	400.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	2002.00	Other Deductions	0.00
Other Allowance		Total Deductions	1400.00
Gross Earnings	5164.00	Net Pay	3764.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **975801**

Name of the Workman RAJPRASAD MAJI

Nature and Location of Work : Packer/ Dahej

Present Days 6.00

Overtime Hours 24.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	3003.00	Provident Fund	360.00
Special Allowance	390.00	Professional Tax (PT)	0.00
Leave Encashment	150.15	Accommodation Recove	900.00
Bonus	250.15	Transportation Recovery	480.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	3003.00	Other Deductions	0.00
Other Allowance		Total Deductions	1740.00
Gross Earnings	6796.00	Net Pay	5056.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **975802**

Name of the Workman KARNA MANDAL

Nature and Location of Work : Packer/ Dahej

Present Days 2.00

Overtime Hours 8.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	1001.00	Provident Fund	120.00
Special Allowance	130.00	Professional Tax (PT)	0.00
Leave Encashment	50.05	Accommodation Recove	300.00
Bonus	83.38	Transportation Recovery	160.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	1001.00	Other Deductions	0.00
Other Allowance		Total Deductions	580.00
Gross Earnings	2265.00	Net Pay	1685.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **975812**

Name of the Workman SAMBHU JANA

Nature and Location of Work : Packer/ Dahej

Present Days 2.00

Overtime Hours 8.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	1001.00	Provident Fund	120.00
Special Allowance	130.00	Professional Tax (PT)	0.00
Leave Encashment	50.05	Accommodation Recove	300.00
Bonus	83.38	Transportation Recovery	160.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	1001.00	Other Deductions	0.00
Other Allowance		Total Deductions	580.00
Gross Earnings	2265.00	Net Pay	1685.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **975842**

Name of the Workman RAMESH BARMAN

Nature and Location of Work : Packer/ Dahej

Present Days 6.00

Overtime Hours 7.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	3003.00	Provident Fund	360.00
Special Allowance	390.00	Professional Tax (PT)	0.00
Leave Encashment	150.15	Accommodation Recove	600.00
Bonus	250.15	Transportation Recovery	480.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	875.88	Other Deductions	0.00
Other Allowance		Total Deductions	1440.00
Gross Earnings	4669.00	Net Pay	3229.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **975843**

Name of the Workman RANJIT KUILYA

Nature and Location of Work : Packer/ Dahej

Present Days 5.00

Overtime Hours 16.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	2503.00	Provident Fund	300.00
Special Allowance	325.00	Professional Tax (PT)	0.00
Leave Encashment	125.15	Accommodation Recove	700.00
Bonus	208.50	Transportation Recovery	400.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	2002.00	Other Deductions	0.00
Other Allowance		Total Deductions	1400.00
Gross Earnings	5164.00	Net Pay	3764.00

For RCS True Facilities Pvt Ltd

**FORM XIX WAGE SLIP**

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending November/2025

Punch No **975870**

Name of the Workman Danbahadur singh

Nature and Location of Work : Packer/ Dahej

Present Days 6.00

Overtime Hours 24.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	2937.00	Provident Fund	352.00
Special Allowance	138.00	Professional Tax (PT)	0.00
Leave Encashment	146.85	Accommodation Recove	800.00
Bonus	244.65	Transportation Recovery	480.00
Public Holiday Wages	0.00	Labour Welfare Fund	0.00
Overtime Wages	2937.00	Other Deductions	0.00
Other Allowance		Total Deductions	1632.00
Gross Earnings	6404.00	Net Pay	4772.00

For RCS True Facilities Pvt Ltd